



Governor's Commission on Disabilities Executive Committee Minutes Monday November 19, 2012 4 - 5:30 PM

John O. Pastore Center, 41 Cherry Dale Court,
Cranston, RI 02920-3049
(voice) 401-462-0100 (fax) 462-0106 (tty) via RI Relay 711
(e-mail) disabilities@gcd.ri.gov
(website) www.disabilities.ri.gov



Attendees: Rosemary Carmody (Vice Chair.); Sarah Everhart Skeels; Casey Gartland; & Ronald McMinn
Absent: Timothy Flynn (Chair.); Andrew Argenbright; Jonathan Dupre; Judi Drew; William Inlow; & Linda Ward

Guests:

Anthony Robinson

Staff:

Bob Cooper



Clock graphic

4:00 Call to Order and Acceptance of the Minutes, Tim Flynn, Chair

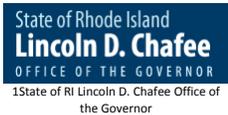
Vice Chair calls the meeting to order at 4:00 PM, in the absence of the Chair.
Introductions of Commissioners and guests



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MOTION: To accept the minutes of the previous meeting as presented
RMcM/SES passed unanimously

Action Items:



4:05 Appointment/Re-Appointment of Commissioners and Meeting with the Governor's Policy Advisors, Tim Flynn, Chair

Purpose/Goal: To update the Executive Committee on meeting and develop a follow-up plan "National Governor's Association's (NGA) A Better Bottom Line: Employing People with Disabilities Initiative."

Discussion: Tim & Bob met with Stephen Hourahan, Senior Advisor to the Governor, and Kelly Mahoney, Director of Policy, on 10/23/12 to discuss the:

- a. Commission's process for developing our Legislative
- b. Status of the Commission's 2012 Legislative Package (4 of the 9 concepts were enacted into law);
- c. The recommendations from the Public Forum Working Groups;
- d. RI GCD Legislation Committee Status Report - listing all the bills the Commission and/or Legislation Committee took a position on;
- e. Promoting Independence and Employment First;
- f. Re-Employment First: Reforming the Disability Pension System II; and
- g. Problem in RI Public Law 2011 Chapter 363 Section 34 An Act Relating to Statutes and Statutory Construction - Disability Business Enterprises - Mistakenly deleted reference to the Department of Human Services while replacing references to the Department of Mental Health, Retardation and Hospitals.
- h. Whom should the legislative impact statements be sent to in the policy office? Answer: Stephen M. Kavanagh, Director of Legislative Affairs
- i. *The Governor is interested in RI participating in the NGA's A Better Bottom Line: Employing People with Disabilities Initiative. He would like the Commission to be involved.*

From: Open Meetings Admin

<openMeetings@sos.ri.gov>

To: <bcooper@gcd.ri.gov>, <openMeetings@sos.ri.gov>

Date: 11/19/2012 6:08 PM

Subject: SOS Open Meetings : Meeting Minutes

November 19, 2012

This is your electronic confirmation for the electronic filing of meeting minutes for the Disabilities - Executive Committee, Governor's Commission on. The meeting minutes filed are in for the meeting held on: November 19, 2012 16:00:00.

This notice was electronically filed on the Secretary of State Open Meetings Website on: November 19, 2012 06:07:43 pm.

Please retain this message as your official proof of electronic filing.

Sincerely,

The Open Meetings Team at
Office of Secretary of State A. Ralph Mollis
State House Room 38
Providence, RI 02903
(401) 222-2357
(401) 222-1404
TTY: 711
openmeetings@sos.ri.gov
sos.ri.gov



4:15 Commission Operations and Budget, Bob Cooper, Executive Secretary

Purpose/Goal: To recommend action to the Commission with regards to accepting or appealing the Budget Office's FY 2013 Revised and 2014 Budget Recommendations

Governor's Commission on Disabilities FY 2013 & 2014 Budget Requests & Budget Office Recommendations

Description	FY 2013 Enacted	FY 2013 Revised Request	FY 2013 Budget Office	FY 2013 Appeal	FY 2014 CSL	FY 2014 Constrain	FY 2014 Budget Office	FY 2014 Appeal
Request Items								
Wages and Benefits	343,732	320,265	320,770	319,603	340,292	326,581	326,570	329,984
Contracted Professional Services	3,663	7,981	7,981	7,689	4,069	4,069	4,069	4,069
Operating Supplies and Expenses	11,470	14,719	11,470	12,929	13,394	13,394	11,470	19,220
Assistance and Grants	10,350	25,250	13,800	13,800	18,265	7,418	14,718	14,186
Capital Purchases and Equipment	1,881	3,881	3,881	3,881	3,937	1,881	1,881	1,881
Subtotal - General Revenue Request	371,096	372,097	357,902	357,902	379,957	353,343	358,708	369,340
Difference from Budget Office				\$0				\$10,632
FTE	3.72	3.70	3.68	3.75	3.90	3.70	3.68	3.96
Federal Authorization								
Wages and Benefits	51,652	18,602	18,616	19,784	5,459	19,170	19,182	9,670
Contracted Professional Services	1,554	6,569	6,569	6,569	4,669	4,669	4,669	4,669
Operating Supplies and Expenses	21,892	36,856	36,856	46,064	6,305	6,305	6,305	28,605
Assistance and Grants	50,404	120,250	120,250	67,250	114,294	99,833	99,833	81,840
Federal Subtotal - Request	125,502	182,277	182,291	139,667	130,727	129,976	129,989	124,783
Difference from Budget Office				(\$42,624)				(\$5,206)
FTE	0.28	0.30	0.32	0.25	0.10	0.30	0.32	0.04
Restricted Authorization								
Contracted Professional Services	2,556	2,650	2,650	2,650	2,720	2,720	2,720	2,720
Operating Supplies and Expenses	7,138	3,315	6,564	3,315	5,721	5,721	7,645	8,000
Restricted Subtotal - Request	9,694	5,965	9,214	5,965	8,441	8,441	10,365	10,720
Difference from Budget Office				(\$3,249)				\$355
Other Authorization								
Capital Purchases and Equipment	250,000	320,145	361,622	319,267	485,339	57,909	250,000	485,339
Operating Transfers	0	2,820	-	2,820	4,384	4,384	-	4,384
Other Subtotal - Request	250,000	322,965	361,622	322,087	489,723	62,293	250,000	489,723
Difference from Budget Office				(\$39,535)				\$239,723
Grand Total Requested	756,292	883,304	911,029	825,621	1,008,848	554,053	749,062	994,566
FTE Grand Total	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

Discussion:

Briefing Paper Distributed and Discussed at the November 1, 2012 Budget Meeting.

Attendees: Tim Flynn, Chair; Rory Carmody, Vice Chair; Bob Cooper, Executive Secretary; Thomas Mullaney, Budget Officer; and Elizabeth Leach, Budget Analyst

While the Commissioners were unable to convene between the time the Budget Office's recommendations were released and this meeting, the Commission Chairperson, Vice Chairperson and Executive Secretary will recommend the Commission agree to almost all of the Budget Office's recommendations.

The changes we are proposing to the Budget Office's FY 2013 recommendations will require no additional general revenue funds. These changes are:

- ✓ Restoration of \$1,620 for Constituent Relationship Management Software, to:
 - Establish an efficient method of gathering information by the public education aide and transferring that information to the appropriate staff for follow-up and resolution;
 - Reduce double entry of case records; and
 - Provide an efficient tracking of performance management and grant data. Currently it takes the equivalent of 4 staff days per quarter to collect and collate the data for quarterly

reports;

- ✓ Restoration of \$835 for printing of an updated Disability Business Enterprise program brochure.
 - The DBE law was amended in 2012, shifting its focus from rehabilitation agencies and small businesses owned and controlled by persons with disabilities, to only small disability businesses owners;
- ✓ Restoration of \$128 printing of business cards and envelopes;
- ✓ To be offset by reductions in:
 - Wages and benefits from \$312,678 to \$311,512, offset by additional HAVA staff hours;
 - Office supplies from \$688 to \$500 and janitorial supplies from \$75 to \$15;
 - Subscription to LexisNexis RI Primary Law from \$1,416 to \$708, switching to Westlaw on-line in January (6 monthly installments);
 - Directors' and Officers' Liability insurance from \$2,426 to \$2,392.
 - Disability Business Enterprise (DBE) decrease from \$3,000 to \$2,708 account's share of communication and media consultant services.

The changes we are proposing for the FY 2014 recommendations will require only **\$10,632 of additional general revenue funds**. The FY 2014 changes are:

- ✓ Adding \$7,000 for Print Advertising of a National Governor's Association (NGA) Employment Policy Forum on July 26, 2013;
 - The NGA's A Better Bottom Line: Employing People with Disabilities aims to increase employment among individuals with disabilities, will focus on the employment challenges that affect individuals with intellectual and other significant disabilities and the role that both state government and business can play in facilitating and advancing opportunities for these individuals to be gainfully employed in the competitive labor market;
 - The Commission is a member of the National Association of Governors' Committees on People with Disabilities (NAGC) which is working with the NGA to bring this initiative to all 50 states;
 - One of the Commission's Public Forums on the Concerns of People with Disabilities and their Families will focus on the NGA Employing People with Disabilities, bringing together employers, workforce development specialists, people with disabilities and their families, on the 23 anniversary of the signing of the Americans with Disabilities Act;; and
 - The 2013 Spring and Summer Employment Policy Fellows will be responsible for the logistics of this forum (see NE ADA Grant below);
- ✓ Increase in wages and benefits from \$318,318 to \$321,732;
- ✓ Restoration of \$859 for printing of a 2014 DBE program brochure;
- ✓ Restoration of \$130 printing of business cards and envelopes;
- ✓ To be offset by reductions in:
 - Directors' and Officers' Liability insurance from \$2,459 to \$2,426;
 - Office supplies from \$688 to \$500 and janitorial supplies from \$75 to \$15.
 - General operations mileage from \$760 to \$614;
 - DBE mileage from \$226 to \$92.
 - Mary Brennan Fellowship decrease from \$14,718 to \$14,186 to fund 4 full fellowships and consolidate the NE ADA shared fellowship to that grant account.

We also propose several changes to the **federal grants**:

FY 2013 HAVA Grant changes:

- ✓ Increase wages and benefits from \$13,406 to \$19,784 to reflect actual staff time thru Election Day;
- ✓ Adding postal service \$21,700 for Central Mail printing, stuffing, and mailing Disability Voter Rights/Disability Parking Obligations to 49,400 holders of disability parking placards;
- ✓ Reduce from \$109,900 to \$59,900, deleting the grant to DMV for the disability voting

rights/disability parking flyer & mailing;

FY 2013 NE ADA Grant changes:

- ✓ Decrease from \$5,210 to \$0 and carry forward into FY 2014 savings to restore 3 fellowships;

FY 2014 HAVA Grant changes:

- ✓ Increase wages and benefits from \$5,465 to \$6,940, based on year to date experience;
- ✓ Add postal service \$22,300 for Central Mail printing, stuffing, and mailing Disability Voter Rights/Disability Parking Obligations to 50,000 holders of disability parking placards;
- ✓ Reduce from \$93,450 to \$74,107 deleting the grant to DMV for the disability voting rights/disability parking flyer & mailing;

NE ADA Grant changes:

- ✓ Reduce wages and benefits from \$13,717 to \$2,730 to retain 3 Employment Policy and 2 Architectural Access Fellowships;
- ✓ Increase from \$6,383 to \$17,733 to fully fund 5 fellowships.

One change proposed for the **restricted receipt account** in FY 2014 is increasing from \$7,654 to \$8,000 print advertising of the public forums to include the NGA Employment forum.



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MOTION: To recommend the Commission lead Rhode Island's participation in the National Governor's Association's "A Better Bottom Line: Employing People with Disabilities" Initiative RMcM/SES passed unanimously

The Agenda for the 1986
State House Conference On Individuals With Disabilities, Private Industry, And Service Providers: Solutions for the 90's.

Saturday September 6, 1986

State House, Smith Street, Providence

8am - 8:30 Registration 2nd floor entrance to the House Chamber

8:30am - 9 Entertainment in the House Chamber

9am- 9:10 Welcoming Address by Speaker of the House, Pro Tempore-Marion Donnelly

9:10 - 9:20 Charge to the Delegates, by the Governor- Edward D. DiPrete

9:20- 9:30 Overview & Conference Procedures

BREAK 9:30 - 9:40

9:40- 10:25 National Council on the Handicapped, forum on Civil Rights Enforcement in Employment- Room 35, Basement

9:40- 11:05 1st Workshop Sessions - Rooms to be announced

10:30- 11:10 National Council on the Handicapped, forum on Civil Rights Enforcement in Education - Room 35, Basement

BREAK 11:05 - 11:15

11:15-11:50 National Council on the Handicapped, forum on Civil Rights Enforcement in Housing - Room 35, Basement

11:15- 12:30 2nd Workshop Sessions - Rooms to be announced

11:55- 12:40 National Council on the Handicapped, forum on Civil Rights Enforcement in Transportation - Room 35, Basement

BREAK 12:30 - 1:45

FOOD WILL BE SOLD: Basement Cafeteria 12 noon - 1:30

2nd Floor House Lounge 12:45 - 1:30

3rd Floor Rotunda / Room 313 12:45 - 1:30

EXHIBITS OF EQUIPMENT: 3rd Floor Rotunda 9am - 4pm

INFORMATION BOOTHS ON PROGRAMS: 3rd Floor Rotunda 9am - 4pm

ENTERTAINMENT BY PERFORMERS WITH DISABILITIES 12:45 - 2pm House Chamber

1:45 Entertainment in House Chamber

2:00 Keynote Address by Chairperson, National Council on the Handicapped - Sandra Parrino

2:10 - 3:00 Leadership of the General Assembly, forum on Employment Programs- Room 35
 2:10 - 3:30 3rd Workshop Session - Rooms to be announced
 3:05 - 3:35 Leadership of the General Assembly, forum on Education Programs - Room 35
 BREAK 3:30 - 3:40
 3:40 - 4:10 Leadership of the General Assembly, forum on Housing Programs - Room 35
 3:40 - 5:00 4th Workshop Session - Rooms to be announced
 4:15 - 5:00 Leadership of the General Assembly, forum on Transportation Programs - Rm,35
 Notification of assignment to workshops will be provided with fact sheets to each delegate before the conference.
 Presentations before the National Council on the Handicapped and the Leadership of the General Assembly are restricted due to time constraints but any person or organization may submit testimony; in writing or on tape, at the start of the hearings, or by sending it to the Governor's Commission on the Handicapped, 275 Westminster Mall, Providence, RI 02903 at least 1 week before the conference.

The Lt. Governor, Attorney General, General Treasurer, and Secretary of State each chaired a workshop - listening to testimony.
 A Conference Report was published listing the concerns and recommendations that came from the workshops.

The Conference Workshops

Employment:

Vocational Rehabilitation's Role
 Worksite Accommodations
 Job Training
 Job Placement
 The Employer's Role

Education:

Adult
 Parent Self-Advocacy
 Vocational Training
 Regular Education's Role
 Life Skills Preparation
 Transition from School to Work

Housing:

Group Living Choices
 Accessible Family Housing
 Young Adult and Socialization

Transportation:

For Individual Needs
 Daily to Work and Adult
 Education

Health and Prevention:

Health Services
 Early Identification and
 Intervention
 Education and Awareness

Family Support:

Respite Services
 Peer Groups

New and Emerging Issues:

Individual Responsibilities
 The Individual with a Disability or
 the Disabled
 Services to Adults with Severe
 Impairments

Civil Rights:

In the Justice System
 Enforcement
 Need for Additional Protection

Consumer Input:

Into Policy Development

Independent Living Services:

In Rural Rhode Island

Accessibility:

Communications
 Buildings and Groups

Disincentives:

Medical Assistance Programs
 Financial Benefit Programs

Research & Technology:

Dissemination to Public
 New Directions



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MOTION: To recommend the Commission ratify the Budget Appeal presented at the November 1, 2012 Budget Meeting. RMcM/CG passed unanimously

Potential Saturday July 27, 2013 State House Conference on Employing People with Disabilities

9:00 - 9:30 AM	Registration	
9:30 - 9:40 AM	Welcoming Remarks	Speaker Gordon Fox & President M. Teresa Paiva-Weed
9:40 - 9:50 AM	Charge to the Participants & Introduction of the Keynote Speaker	Governor Lincoln Chafee
9:50 - 10: 15 AM	Keynote Address	Governor Jack Markell, Chair National Governor's Association
10:20 - 11:45	Workshops (sample of workshop ideas below)	
Workshop	Moderator	Panelists
		Cabinet
		Gen. Assembly
1. Civil Rights => Jobs	Attorney General Kilmartin	Chair Commission For Human Rights
2. Education & Training =>Jobs	Senator Whitehouse	Director Labor & Training Chair Board of
		Commissioners of Education
		Chairs of Judiciary committees
		Chairs of HEW, Labor, & Educations committees

Workshop	Moderator	Panelists		
		Cabinet		Gen. Assembly
		Education		
3. Financial support => Jobs	General Treasurer Raimondo	Secretary Health & Human Services		Chairs of Finance committees
4. Healthcare =>Jobs	Lieutenant Governor Roberts	RI Medicaid Director RI Health Benefits Exchange Director	Health Insurance Commissioner	Co-Chairs of Health Care Oversight & Corporations
5. Housing => Jobs	Senator Reed	Housing Resource Commission		Chairs of Housing & Municipal Government Committees
6. Human Services => Jobs	Secretary of State Mollis	Director Human Services	Director Children, Youth, & Families	Chairs of Health & Human Services, Finance - Human Services Subcommittees
7. Transportation => Work	Representative Langevin	Chair of RIPTA board	Director Transportation	Chairs of Finance - Transportation Subcommittees
8. Self Employment	Representative Cicilline	Director Economic Development Corporation	Director Business Regulation	Chairs of Small Business and Economic Development Committees
11:40 AM - 12:20 PM	Workshop Reports			
12:20 - 12:30 PM	Closing Remarks			

 voting check off graphic	<p>MOTION: To recommend the Commission make Employing People with Disabilities the focus of the 2013 Public Forums on the Concerns of People with Disabilities. ESE/RMcM passed unanimously</p> <p>MOTION: To recommend the Commission create an Ad Hoc Planning Committee for the 2013 State House Conference on Employing People with Disabilities. ESE/RMcM passed unanimously</p>
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 Presentation graphic	<p>5:10 Spring Semester Fellowships, Bob Cooper, Executive Secretary</p> <p>Purpose/Goal: To adopt description of the spring semester fellowships (especially the Employment Policy Fellowship, if the Commission takes the lead on the NGA's A Better Bottom Line ..." initiative.</p> <p>Discussion: The standard fellowship descriptions are below:</p>
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G. FRANK HANAWAY ARCHITECTURAL ACCESSIBILITY FELLOW¹

Spring (and non-election year summer & fall) semesters

The Fellow's duties include:

- 1) Assisting the Commission's Americans with Disabilities Act (ADA) Title II State and Local Government Services, Title III Public Accommodations and Commercial Facilities, and Public Transportation technical assistance activities including:
 - a) Training
 - b) Technical assistance
 - c) Information dissemination
 - d) Outreach
 - i) Target population: The profile of disability has changed over the years in terms of types of conditions for children and adults, cultural and socio-economic patterns of disability, and the implications of an aging society. In addition to our existing target populations, we intend to

¹ This fellowship is funded through a grant from the New England ADA Center at the Institute for Human Centered Design NIDRR Grant # H133A110028.

broaden our reach to populations that include emergency management personnel in the public and private sectors, youth especially those within the spectrum of prevalent learning, developmental, mental health and chronic health conditions, veterans and older workers, increasingly likely to remain in the workforce into their '70s, people with disabilities from multi-cultural communities and low income communities

- e) Capacity building
 - i) The Commission is expand the “State ADA Coalition” to include new target population: emergency management personnel, youth (college students under age 3D), older workers, veterans and people with disabilities for m multi-cultural communities.
- 2) A special emphasis of this fellowship is out reach to the following populations:
 - a) Disabled Veterans. The wars in Iraq and Afghanistan have resulted in proportions of well over 20% collecting disability benefits. For many, the injuries are at a level of severity that would not have been survivable in previous conflicts. Of the 1M troops who've left active duty in Iraq and Afghanistan, 46% have pursued VA services and 48% of them have pursued mental health care (USDVA). Traumatic Brain Injury (TBI) is routinely referenced as the signature disability of these wars.
 - b) Youth with Disabilities. The priority to reach youth in transition and college students with disabilities demands additional TA products that align with their appetites as well as needs. Young people with disabilities, specifically those who are higher education students, are often hard to reach.
 - c) Older Workers. The demographic tsunami of aging is hitting the US now as the 78M Baby Boom generation shift to being mostly over 55 with profound implications for workplaces for the foreseeable future. Given the incidence of disability in older cohorts, making this new reality work is a pervasive challenge. Recognizing that the generation that has reinvented everything over the course of their lives warrants special attention in designing an approach to them and in the design of Technical Assistance materials.
 - d) Emergency Preparedness and Homeland Security - A strong investment in building capacity in this area in the region will require orchestrating a set of interlocking activities and resources, some available through the various national initiatives on this topic in the last decade and some to supplement those.
 - e) Observing the rules of confidentiality regarding the privacy of the parties and cases before the Commission.

EDWARD J. SCHROEDER LEGISLATIVE FELLOW

Spring semester

The Fellow's duties include:

1. Reviewing each bill introduced into the Rhode Island General Assembly to identify those that might impact on the quality of life of individuals with disabilities (children or adults).
2. For each bill identified as impacting on the lives of individuals with disabilities, writing a summary that includes:
 - a) a brief concise description of the intent of the bill,
 - b) the names of the sponsors of the bill,
 - c) the committee the bill has been assigned to,
 - d) the date the bill was introduced,
 - e) the area the bill is most likely to impact on [appropriation, civil rights, health care, social services, education, employment, independent living, etc.],
 - f) the current laws to be amended by the bill.
3. Tracking the movement of each bill, through hearings, amendments, votes, etc.
4. Editing a weekly newsletter that includes the summaries of bills, and reports on any changes to the bills throughout the legislative session, including:
 - a) dates of hearings,
 - b) outcomes of the hearings,
 - c) a description of how any amendment to a bill, changes the original description of the bill;
 - d) dates for votes by the House or Senate,
 - e) the number of votes for and against the bill,
 - f) the committee the bill has been assigned to after passage by the House or Senate,

- g) the action of the Governor on bills passed by both House and Senate, and
 - h) the effective date of any bills signed into law.
5. Preparing a monthly status report on bills the Legislation Committee is interested in, and reporting to the Committee at their monthly meeting on bills.
 6. Observing the rules of confidentiality regarding the privacy of the parties and cases before the Commission.

WEBSITE CONTENT FELLOW

Spring semester

The website content fellow will be responsible improving the Commission's online presence. The website content fellow will also be responsible for constructing site promotions, email newsletters, and online outreach campaigns, in Adobe DreamWeaver and Photoshop.

The content fellow will work closely with technical and marketing members of the Commission, so strong communication skills are needed. The ideal candidate will also have experience managing online marketing and outreach campaigns. Tasks require a strong attention to detail and ability to work under tight deadlines.

Responsibilities

- Create, develop and manage content for Commission's web presence (requires working with content management software);
- Working with a cross-departmental team, maintain and develop the master content calendar for all web properties;
- Copyedit and proofread all web content;
- Assure web-based information is archived for future needs and reference; and
- Track and report on all site metrics.

EMPLOYMENT POLICY FELLOW²

All semesters

The Fellow's duties include:

- 1) Assisting the Commission's Americans with Disabilities Act (ADA) Title I Employment Rights of Workers with Disabilities technical assistance activities including:
 - a) Training
 - b) Technical assistance
 - c) Information dissemination
 - d) Outreach
 - i) Target population: The profile of disability has changed over the years in terms of types of conditions for children and adults, cultural and socio-economic patterns of disability, and the implications of an aging society. In addition to our existing target populations, we intend to broaden our reach to populations that include emergency management personnel in the public and private sectors, youth especially those within the spectrum of prevalent learning, developmental, mental health and chronic health conditions, veterans and older workers, increasingly likely to remain in the workforce into their '70s, people with disabilities from multi-cultural communities and low income communities
 - e) Capacity building
 - i) The Commission is expand the "State ADA Coalition" to include new target population: emergency management personnel, youth (college students under age 3D), older workers, veterans and people with disabilities for m multi-cultural communities.
- 2) A special emphasis of this fellowship is out reach to the following populations:
 - a) *Disabled Veterans*. The wars in Iraq and Afghanistan have resulted in proportions of well over 20% collecting disability benefits. For many, the injuries are at a level of severity that would not have been survivable in previous conflicts. Of the 1M troops who've left active duty in Iraq and Afghanistan, 46% have pursued VA services and 48% of them have pursued mental health care

² This fellowship is funded through a grant from the New England ADA Center at the Institute for Human Centered Design NIDRR Grant # H133A110028.

(USDVA). Traumatic Brain Injury (TBI) is routinely referenced as the signature disability of these wars.

- b) *Youth with Disabilities*. The priority to reach youth in transition and college students with disabilities demands additional TA products that align with their appetites as well as needs. Young people with disabilities, specifically those who are higher education students, are often hard to reach.
- c) *Older Workers*. The demographic tsunami of aging is hitting the US now as the 78M Baby Boom generation shift to being mostly over 55 with profound implications for workplaces for the foreseeable future. Given the incidence of disability in older cohorts, making this new reality work is a pervasive challenge. Recognizing that the generation that has reinvented everything over the course of their lives warrants special attention in designing an approach to them and in the design of Technical Assistance materials.
- d) *Emergency Preparedness and Homeland Security* - A strong investment in building capacity in this area in the region will require orchestrating a set of interlocking activities and resources, some available through the various national initiatives on this topic in the last decade and some to supplement those.

2) Observing the rules of confidentiality regarding the privacy of the parties and cases before the Commission.

Draft Spring Fellowships tailored to the NGA Initiative

The focus of the fellowship is planning a State House Conference on People with Disabilities becoming Employees that will be held around the anniversary of the signing of the Americans with Disabilities (July 26th). The purpose of the forums is to identify barriers to employment of Rhode Islanders with disabilities and develop solutions with the assistance of leaders of businesses, governments, and non-profits.

- 1) The Spring Fellow manages the logistics of setting up several workshops for the conference.
 - a) Securing a host organization for each workshop;
 - b) Soliciting sponsors of the conference;
 - c) Lining up panelists to listen to the testimony at each forum;
 - d) Arranging for CART transcription service at conference, interpreters, and other accommodations;
 - e) Sending invitations to local & state elected officials;
 - f) Sending press releases to the local media;
 - g) Placing newspaper advertisements;
 - h) Putting together a conference brochure describing the intent of the conference and background information for the conference participants.

Draft Summer (Employment & Mary Brennan) Fellowships tailored to the NGA Initiative

- 2) The Summer Fellows manages the logistics of running several workshops for the conference.
 - a) Recording attendance at each workshop.
 - b) Recording the concerns and solutions on flip charts at several workshops
 - c) Reviewing the transcripts from the workshops;
 - d) Tagging the transcript with hyperlinks for easy retrieval of testimony by those concerns and solutions;
 - e) Compiles the findings and recommendations and editing the final report for submission to the Commission for its adoption and creating of the Commission's legislative agenda for the next General Assembly session.
- 3) The fellows must observe the rules of confidentiality regarding the privacy of the parties and cases before the Commission.



voting check off graphic

MOTION: To adopt the fellowship descriptions as presented with the NGA initiative the focus of the Spring & Summer Employment Policy Fellows and Mary Brennan Policy Fellows. RMcM/SES

Some of the fellowships have names, should we propose naming the new fellowships. Suggestions included John McDonald Web Content, Patricia Ryherd Employment Policy, and Edmund Beck or Joseph Corrente Accessible Elections

Fellowships.

Last date to add courses

College	Spring	Summer 1	Summer 2	Fall
Brown	Feb 5 th	June 24 th		Sept 19 th
Bryant	Jan 28 th	May 21 st		Sept 10 th
CCRI	Jan 7 th	May 20 th	July 8 th	Aug 19 th
Johnston & Wales	Feb 1 st	June 3 rd	July 1 st	Sept 10 th
NE Institute of Technology	Jan 7 th	June 10 th		Oct 7 th
RIC	Feb 4 th	May 17 th	June 28 th	Sept 10 th
Roger Williams	Jan 30 th	May 22 nd	July 5 th	Aug 21 st
Salve Regina	Jan 29 th	May 13 th	July 2 nd	Sept 11 th
URI	Jan 26 th	May 24 th		Sept. 7



voting check off graphic

MOTION: To adopt the fellowship application & selection deadlines as follows:

DATES FOR 2013	Spring 13	Summer 13	Fall 13
Deadline for applications (to be in the GCD Office by 4 PM)	December 5 th	May 1 st	May 1 st
Interviews of Applicants 3 - 5:30 PM on:	December 10 th ³	May 6 th	May 6 th
Notification of selection on	December 13 th	May 13 th	May 13 th
Fellow's orientation meeting week of	January 7 th	June 4 th	June 4 th
Fellowship completed by the end of	May	July or August	December



calendar graphic

5:20 Agenda and Scheduling the Next Meeting, Tim Flynn, Chair

Items to be placed on the next meeting's agenda:

Interview applicants for fellowships:

- ✓ Architectural Access Fellow
- ✓ Employment Policy Fellow
- ✓ Legislative Fellow and
- ✓ Website Content Fellow

Next meeting will be on Monday December 10, 2012 4:30 to 6:30 PM



alarm clock graphic

5:30 Adjournment, Tim Flynn, Chair



voting check off graphic

MOTION: To adjourn at 5 PM RMcM/CG passed unanimously

³ Spring 2013 interviews will start immediately after the Legislation Committee adjourns, at approximately 4:30.